

COSHH, ALPS (Award for Licenced Premises Staff, Risk Assessments for Licenced Premises. I believe that this environment was an invaluable part of my education in the licensing trade. We were very often subject to snap inspections from internally employed Environmental Health Officers who held us to extremely high standards. This has taught me to work to an extremely high standard. I enjoyed 10 years working at the Esplanade. The impact of Covid 19 led to the closure of the Esplanade. Given that we lived in the staff accommodation we had to find alternative accommodation and alternative employment.

6. We were introduced to the owner of the Buller's Arms, in Brixham, by a mutual friend. I was appointed as General Manager. I was not initially named as DPS, my wife was. She, however, left the role after around 6 months and the owners neglected to nominate me as the DPS. I effectively took that responsibility until leaving in January 2022.
7. I implemented a number of systems and procedures during my time there. I ensured that I undertook regular refresher training and produce the following certification:
 - a) E-learning course certification in Age Verification (dated 14 April 2021) – marked as exhibit **APR/2**;
 - b) E-learning course certification in Allergen Awareness (dated 10 May 2021) – marked as exhibit **APR/3**;
 - c) E-learning course certification in Drugs Awareness (dated 11 April 2021) – marked as exhibit **APR/4**;
 - d) E-learning course certification in Fire Safety Awareness (dated 28 March 2021) – marked as exhibit **APR/5**;
 - e) E-learning course certification in Health and Safety (dated 28 March 2021) – marked as exhibit **APR/6**;
 - f) E-learning course certification in Manual Handling (dated 11 April 2021) – marked as exhibit **APR/7**; and
 - g) E-learning course certification in Slips, Trips and Falls (dated 29 March 2021) – marked as exhibit **APR/8**.

Involvement with Jackz Bar to date

8. My daughter, Jodie, is friends with Ross' sister. I have known of him for a number of years although I have only recently got to know him. After my shift at the Buller's Arms, my wife and I would often go to Jackz for a night cap. It was there that I met Ross and got to know him.
9. When Ross told me of his first problems back in the summer of 2021, I agreed to help him out. I was happy to move on from the Buller's Arms and saw that Ross needed my help. At first I became involved to try and help out with Hennessy Cocktails. I attended the premises